



ORANGE COUNTY WORKFORCE FACTS AND FIGURES*

Orange County is the 2nd fastest growing county in NYS

New York State Growth Rate = 2.1%

Orange County Growth Rate = 9.2%

Orange County's Workforce Highlights

- Strong population growth among residents 19 and under
- Our labor shed consists of Orange, Dutchess, Rockland, Sullivan and Ulster counties in NY and Pike and Wayne counties in Pennsylvania
- Continued population gain in the 20 to 24 year old group
- Tremendous expansion in workers over the age of 45
- People are working longer & retiring later
- The population is also experiencing a growth in diversity
- Over 87% of the population in Orange County has a high school diploma
- More than 30% hold college degrees
- One third of Orange County residents commute to work out of the County
- 22% of our workforce commutes into the County
- Orange County workers are willing to commute 30 or more minutes on a daily basis
- Orange County's unemployment rate has averaged 5.8% over the last six years
- Favorable comparative wage structure

* Source U.S. Data Bureau of the Census, 2000 & 2010 census of population

**Percentage increase in population since 2000 Census through 2010



POPULATION PROJECTIONS

Population Projections for Orange County show growth in the following areas:

Age 0-19
+10.6%

Age 20-24
+38.5%

Age 25-44
+6.4%

Age 45-64
+20.8%

According to the NYS DOL, this represents the time period from 2000-2020.

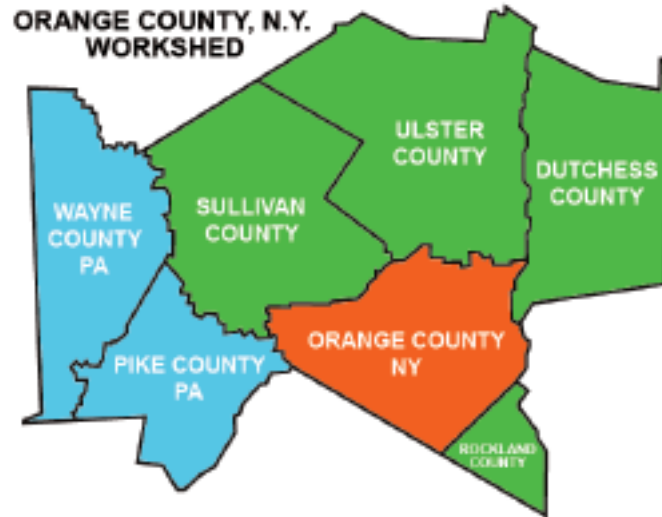
Orange County is projected to experience strong population growth among residents 19 and under. Strong population gains in the 20 to 24 year old population is also predicted. Workers over 45 are experiencing a tremendous expansion in Orange County. People are working longer and retiring later.

The population is also becoming more diverse.

Bachelor's degrees or higher were awarded to 27% of the population of Orange County residents aged 25 or older.

Associate's degrees were awarded to 9% of Orange County residents aged 25 or older.

High school graduates represent 87% of Orange County's population aged 25 or older.



The Orange County area labor pool includes Orange, Dutchess, Rockland, Sullivan, and Ulster counties in New York State, Pike and Wayne counties in Pennsylvania, and Sussex County, NJ. Our labor pool consists of over 518,200 households with the total population exceeding 2.4 million. The civilian labor force numbers approximately 564,000, and the labor pool contains approximately 30,000 unemployed people who are actively seeking work.



COMPARATIVE WAGES BY INDUSTRY

2009 Annual Averages

INDUSTRY	ORANGE COUNTY	HUDSON VALLEY REGION	NEW YORK STATE
Total, All Industries	\$39,501	\$51,752	\$57,794
Private Sector	\$35,755	\$50,212	\$58,881
Manufacturing	\$44,402	\$78,213	\$57,144
Construction	\$45,386	\$57,695	\$59,834
Agriculture	\$22,362	\$27,002	\$28,275
Mining	\$68,563	\$67,769	\$55,819
Utilities	\$96,225	\$98,409	\$92,469
Wholesale Trade	\$49,606	\$71,388	\$69,282
Retail Trade	\$25,233	\$28,485	\$29,202
Transportation and Warehousing	\$39,940	\$41,222	\$42,477
Information	\$53,213	\$74,339	\$87,970
Finance and Insurance	\$49,379	\$97,827	\$173,899
Real Estate; Rental and Leasing	\$28,662	\$48,994	\$52,417
Professional and Technical Services	\$49,917	\$77,053	\$87,136
Management of Companies	\$81,992	\$156,059	\$119,804
Administrative and Waste Services	\$28,033	\$36,885	\$40,546
Educational Services	\$30,384	\$40,247	\$46,772
Health Care and Social Assistance	\$39,984	\$44,881	\$44,104
Arts, Entertainment and Recreation	\$18,561	\$27,985	\$44,246
Accommodation and Food Services	\$15,839	\$19,167	\$21,369
Other Services	\$25,396	\$29,164	\$33,602
Government	\$53,086	\$58,419	\$52,594
Federal*	\$56,940	\$56,796	\$62,543
State*	\$63,599	\$55,788	\$52,685
Local*	\$50,817	\$59,152	\$51,370

2009 - Most recent data available

Note: Includes all employees covered by New York State Unemployment Insurance Law.

Source: New York State Department of Labor, Division of Research and Statistics

* 2009 Data

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COMMUTATION PATTERNS

(COUNTY RESIDENTS WORKING OUTSIDE COUNTY)

Total County Residents at Work	173,414	100.0%
Worked outside of New York State	14,740	8.5%
Worked in New York State	158,674	91.5%
Worked in County	111,852	64.5%
Worked outside County	61,562	35.5%

Travel time to work

0 to 19 minutes	40.5%
20 to 34 minutes	25.1%
35 to 59 minutes	14.8%
60 or more minutes	19.6%

Minutes

Mean travel time to work	33.3
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Source: U.S. Census Bureau 2009 American Community Survey



POPULATION BY ETHNICITY

Orange County, New York

Race Estimates for Orange County

	<u>Actual</u>
Total Population:	372,813
White alone	287,802
Black or African American alone	37,946
American Indian and Alaska Native alone	1,748
Asian alone	8,895
Native Hawaiian and Other Pacific Islander alone	125
Some other race alone	24,615
Two or more races:	11,682
Total population Hispanic or Latino:	67,185

Hispanic or Latino Population by Origin

	<u>Estimated</u>
Mexican	15,347
Puerto Rican	26,000
Cuban	1,312
Dominican (Dominican Republic)	3,484
Central American:	5,067
Costa Rican	198
Guatemalan	1,194
Honduran	1,855
Nicaraguan	86
Panamanian	482
Salvadoran	1,175
Other Central American	97
South American:	6,300
Argentinean	748
Bolivian	107
Chilean	67
Colombian	2,070
Ecuadorian	1,079
Paraguayan	85
Peruvian	1,860
Uruguayan	37
Venezuelan	102
Other South American	145
Other Hispanic or Latino:	2,373
Spaniard	366
Spanish	424
Spanish American	17
All other Hispanic or Latino	1,576

Source: U.S. Census Bureau, 2005-2009 American Community Survey
 2010 U.S. Census Bureau 2010
 For clarification contact OCP